

DiDe – Developments in Diversity - Europe



About The Project

- 2 year project
- Funded From The EU Lifelong Learning programme
- Leonardo Transfer of Innovation



Aims & Objectives

- The main aim was to increase the ability of those in vocational education and training, Higher Education, Public Sector, HRD and the labour market to manage diversity.
- The objectives were:
 - To further develop and transfer innovative products and practices developed during the DiGe_E project (Diversity and Gender Experts for Europe).
 - To develop and promote good practice in Diversity Training and management.



Partners

- MEH – UK (Lead partner)
- IUK – Germany
- VFA – Greece
- The Research And Development Centre – Germany
- SIF – Lithuania
- ESEDU – Finland
- ROC Midden Nederland – Netherlands
- CID - Spain



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DiDe Activities...

- Provide training in diversity issues
- Develop and promote quality standards in for trainers and training in Diversity.
- Promote the use of a diversity self assessment product.
- Pilot the concept of a European Pool of Experts.
- Transfer best practice in diversity management information.



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Products

- Modules/materials for Advanced training
- Set of Quality Standards
- Diversity Self assessment Tool
- Standards and procedures for Pool of European Experts in Diversity
- Website



Pool of Experts



Product Overview

- A Concept with details on: goals, members, offers and realisation strategy
 - Procedures how to become a member
 - Quality standards of their work (e.g. didactical approach) and references
 - Database: profiles and contact information of potential experts
 - Possibilities for continuously learning from each other
 - Partly establish pool of experts



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Pool Of Experts to date:

- A paper defining the concept
- Description of selection procedure with application form as key element
- Paper “project requirements and future of the pool”: suggestions and open questions
- Initial database of experts: 8 from DiGe_E and additional 3 from DiDe



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Pool Of Experts – Synergy with GED - PLan

- Further development and sustainability of the Pool of European Experts in Diversity
- GED consultants to join the pool
- Sharing of experience
- Dissemination of products
- Access to training materials and tools



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www.thedideproject.eu

