

- 9:30 **Registration of participants. Coffee.**
- 10:00 Welcome:
- Arminas Lydeka, Chairman of the Committee on Human Rights of the Lithuanian Parliament.
 - Vince Vaidevute Margeviciene, Member of the Lithuanian Parliament.
 - Audra Mikalauskaite, Vice-minister of Social Security and Labour of the Republic of Lithuania.
 - Her Excellency Marja-Liisa Kiljunen, Finnish Ambassador in Lithuania.
- 10:20 “*Position of Lithuanian politicians on promotion of Gender Equality and Diversity planning at workplaces*”, Birute Vesaite, Member of the Lithuanian Parliament.
- 10:30 “*Equal Opportunities and Gender Equality situation in Lithuanian labour market*”. Ausrine Burneikiene, Ombudsperson at the Office for Equal Opportunities in Lithuania;
- 10:45 Introduction of the European project “*Gender Equality and Diversity Planning at workplaces*”, Liudmila Mecajeva, Director of Social Innovation Fund in Lithuania, project coordinator.
- 10:55 Gender Equality and Diversity planning at workplace: good practices in Finland.
- “*Diversity barometer*”, Dr. Kaisa Kauppinen, Finnish Institute of Occupational Health.
 - “*Pay Survey*”, Sinikka Mustakallio, President at World of Management Ltd., Finland.
- 11:20 Gender Equality and Diversity planning at workplace: good practices in Luxembourg.
- “*Positive actions*”, Anne-Marie Theisen, Director at ACORD International s.a., Luxembourg.
 - “*Gender and Diversity policy at Dexia BIL*”, Maria Gabriela Antunes Tezo, Social Relations Officer at Dexia BIL, Luxembourg.
 - “*Gender and Diversity policy at ING Luxembourg*”, Fabrice Encelle, Human Resources Adviser at ING Luxembourg.
- “*Gender and Diversity training for the Public Sector*”, Simone Gruhlke-Geimer, Principal Inspector at the Ministry for Equal Opportunities in Luxembourg.
- 12:00 Gender Equality and Diversity planning at workplace: good practices in Germany.
- “*Diversity Self Assessment-Tool*”, Dr. Monika Goldmann and Maresa Feldmann, Social Research Centre Dortmund, Technical University of Dortmund.
- 12:20 Questions, discussions.
- 12:30 **Lunch**
- 13:30 “*Promotion of Gender equality and Diversity planning at workplaces in Lithuania*”. Liudmila Mecajeva, Director of Social Innovation Fund in Lithuania, Project coordinator.
- 13:40 “*State of Art Review: basis for implementation of Gender Equality and Diversity planning at workplaces in partner countries*” Dr. Jolanta Reingarde, Head of Center for Social Research in Faculty of Social Sciences, Vytautas Magnus University, expert of the project, Lithuania.
- 13:55 “*Quality Standarts for Gender Equality and Diversity consultancy at workplaces*”, Egle Pauziene, main specialist at Kaunas Labour Market Training and Counselling Service, Lithuania.
- 14:05 Workshop in the groups: *Outline Curriculum “Gender Equality and Diversity consultant at workplace”*. Moderators Dr. Jolanta Reingarde, Liudmila Mecajeva, Vitalija Petrauskaite-Kriauziene.
- 14:50 Results’ presentation of the Workshop in the groups.
- 15:00 *Synergy with the project DiDe - “Developments in Diversity - Europe”*, Nicola Daley, Chief Executive at the Merseyside Expanding Horizons, United Kingdom.
- 15:10 Closing of the seminar, informal meeting.



Applicant Organisation:

**Office of Equal Opportunities
Ombudsperson (Lithuania)**
www.lygybe.lt



Project Coordinator:

Social Innovation Fund (Lithuania)
www.lpf.lt

Partners in this project are:



**Kaunas Labour Market Training and Counselling Office
(Lithuania),**
www.ldrmt.lt



Volkshochschule Goettingen e.V. (Germany),
www.vhs-goettingen.de



**Technical University of Dortmund, Social Research
Centre Dortmund (Germany),**
www.sfs-dortmund.de



Finnish Institute of Occupational Health (Finland),
www.ttl.fi



ACORD International s.a. (Luxembourg),
www.acord.lu



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Gender equality and diversity planning at workplaces

**INTERNATIONAL SEMINAR
„New Opportunities of Gender Equality and
Diversity Planning at Workplaces“**

PROGRAMME
24th of September, 2009

*Holiday Inn Hotel Vilnius,
Šeimyniškių str. 1, Vilnius*



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