

Equality between women and men in Lithuania

*Focus on equality de facto: Third national
programme on Equality between women and
men*

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Method in use

Widely known dual approach – gender mainstreaming and specific measures -proved to be effective and acquired recognition.

National programme on Equality between women and men that continues since 2003 is based on this dual approach

Third National Programme on Equal Opportunities for Women and Men 2010-2014

Objective:

- to tackle gender inequalities and promote gender equality in all areas in a consistent, integrated and systematic way,

Third National Programme on Equal Opportunities for Women and Men 2010-2014

Areas of scope

Employment, education and science, decision making, defence, EU and development cooperation, health protection and environment protection, mechanisms and methods

Third National Programme on Equal Opportunities for Women and Men 2010-2014

- **Tasks in employment area:**
- to improve employment opportunities for women returning to the labour market after a long break and for elderly women,
- to promote women's entrepreneurship, in particular in rural areas and encourage economic activity of women,
- to promote equal pay for work of equal value,
- to promote reconciliation of family and work responsibilities, including combating gender stereotypes
- to mainstream gender issues to social partnership and develop social dialogue

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Tasks in politics and decision making

- to encourage women to take an active part in public and political life,
- to raise women's motivation to participate in the decision making
- to increase women's opportunities to occupy highest positions in decision making.

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- **Tasks in improvement of mechanisms and methods**
- to encourage dialogue and cooperation of state authorities, municipalities, educational and academic institutions, social partners and women's NGOs
- to build capacities of social partners and civil servants in gender equality through trainings
- to improve qualifications of pedagogues, law enforcement officials and environmental specialists (trainings)
- to further improve collection of statistical data disaggregated by sex,

European Institute for gender equality

Highest evaluation of the achievements of Lithuania in gender equality field was a decision that the first and the only EU gender equality agency – European Institute for gender equality would be established in Vilnius.

The symbolic opening of the Institute was held in 18 December 2009.

The Institute was officially opened and became fully operational in June 2010.

European Institute for gender equality

The overall objectives of the Institute

- to contribute to and strengthen the promotion of gender equality, including gender mainstreaming in all Community policies and the resulting national policies
- the fight against discrimination based on sex,
- to raise EU citizens' awareness of gender equality by providing technical assistance to the Community institutions, in particular the Commission, and the authorities of the Member States

European Institute for gender equality

To meet the objectives the Institute shall:

- collect, analyse and disseminate relevant objective, comparable and reliable information as regards gender equality, including results from research and best practice communicated to it by Member States, Community institutions, research centres, national equality bodies, non-governmental organisations, social partners, relevant third countries and international organisations, and suggest areas for further research;

European Institute for gender equality

To meet the objectives the Institute shall:

- develop methods to improve the objectivity, comparability and reliability of data at European level by establishing criteria that will improve the consistency of information and take into account gender issues when collecting data;
- develop, analyse, evaluate and disseminate methodological tools in order to support the integration of gender equality into all Community policies and the resulting national policies and to support gender mainstreaming in all Community institutions and bodies;

European Institute for gender equality

To meet the objectives the Institute shall:

- carry out surveys on the situation in Europe as regards gender equality;
- set up and coordinate a European Network on Gender Equality, involving the centres, bodies, organisations and experts dealing with gender equality and gender mainstreaming in order to support and encourage research, optimise the use of available resources and foster the exchange and dissemination of information;

European Institute for gender equality

To meet the objectives the Institute shall:

- organise ad hoc meetings of experts to support the institute's research work, encourage the exchange of information among researchers and promote the inclusion of a gender perspective in their research;
- in order to raise EU citizens' awareness of gender equality, organise, with relevant stakeholders, conferences, campaigns and meetings at European level, and present the findings and conclusions to the Commission;

European Institute for gender equality

To meet the objectives the Institute shall:

- disseminate information regarding positive examples of non-stereotypical roles for women and men in every walk of life, present its findings and initiatives designed to publicise and build on such success stories;
- develop dialogue and cooperation with non-governmental and equal opportunities organisations, universities and experts, research centres, social partners and related bodies actively seeking to achieve equality at national and European level;

European Institute for gender equality

To meet the objectives the Institute shall:

- set up documentation resources accessible to the public;
- make information on gender mainstreaming available to public and private organisations; and
- provide information to the Community Institutions on gender equality and gender mainstreaming in the accession and candidate countries.
- Website: <http://www.eige.europa.eu/>

Thank you very much